

Sophia Winkler-Schor, PhD

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EDUCATION

- Ph.D.** **University of Wisconsin–Madison**, (Madison, WI), 2024
Environment & Resources, minor in Science Communication
Committee: Lisa Naughton, Markus Brauer, Claudia Irene Calderon, Carena van Riper, Alberto Vargas
Dissertation: Leveraging psychological insights to foster persistence in conservation practices: A case study of Mexico’s flagship agroforestry program, Sembrando Vida
- M.S./ M.INC** **Georg-August Universität Göttingen** (Germany) & **Lincoln University** (New Zealand), 2018
Bi-National dual-degree in International Nature Conservation with distinction
Practicum semester at World Wildlife Fund (Washington, DC)
Visiting scholar at University of Illinois Urbana-Champaign (UIUC)
Co-advisors: Heiko Faust & Carena van Riper
Thesis: Expanding the environmental value scale: understanding how eudaimonia and hedonia influence pro-environmental behavior
- B.S.** **University of Washington** (Seattle, WA), 2016
Major: Environmental Science & Terrestrial Resource Management
Magna cum laude, departmental honors
Study abroad: Albert-Ludwig-Universität Freiburg, Germany
Honors thesis: How eco-drone monitoring and successful conservation methodology can mitigate deforestation.
- B.A.** **University of Washington** (Seattle, WA), 2016
Major: Environmental Studies, Minor: Latin American and Caribbean Studies
Magna cum laude, departmental honors
Senior Capstone: Evaluating the dynamics of deforestation & big tree logging on Peru’s forests.

RESEARCH EXPERIENCE

- Sustainability Postdoctoral Fellow**, Joint appointment between Smithsonian Institute and the Nature Conservancy (2026-2028)
- Postdoctoral Research Associate**, University of Illinois, 2024-2026
- Fulbright-Hays Doctoral Dissertation Research Abroad Fellow**, University of Wisconsin–Madison, 2022-2023
- Foreign Area Language Studies Fellow** (Yucatec Maya), University of Wisconsin–Madison, 2021-2022
- Foreign Area Language Studies Fellow** (Yucatec Maya), University of Wisconsin–Madison, 2019-2020
- University Fellows**, University of Wisconsin–Madison, 2019-2024
- Behavior Change Fellow**, United Nations Foundation, 2018
- Graduate Conservation Psychology Research Intern**, World Wildlife Fund, 2017
- Undergraduate Research Assistant**, University of Washington, 2013-2016

PUBLICATIONS

[underlining denotes student was mentored]

Peer-reviewed works

1. **Winkler-Schor, S.**, Naughton-Treves, L., & Méndez López, M.E., Sprinkman, S. (In press). The Roles of Motivation, Habits, and Social Norms for Fostering Persistence in Conservation Practices Among Indigenous Farmers in Mexico. *Ecosystem Services*. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=5279875
2. **Winkler-Schor, S.** Craska, H., Skidmore, M., Wardropper, C. (In press) Mapping the Flow of Conservation Information across Wisconsin Farming Communities: Evidence from a Social Network Analysis. *People and Nature*. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=6174000
3. **Winkler-Schor, S.**, van Riper, C.J., Ezzine-de-Blas, D., Naughton-Treves, L. (2025). Expanding self-determination theory: Examining the role of nature relatedness in agroforestry adoption among Indigenous landholders in Mexico. *Journal of Environmental Psychology*, 102732. <https://doi.org/10.1016/j.jenvp.2025.102732>
4. Gonzalez-Moctezuma, P., **Winkler-Schor, S.**, Moure, M.M. (2025). The promises and missed opportunities of upscaling agroforestry: Lessons from Mexico's Sembrando Vida Program. *Agroforest Systems* (2025) 99:238. <https://doi.org/10.1007/s10457-025-01281-x>
5. **Winkler-Schor, S.** & Brauer, M. (2024). What happens when payments end? Fostering long-term behavior change with financial incentives. *Perspectives on Psychological Science*, 17456916241247152. <https://doi.org/10.1177/17456916241247152>
6. Nyssa, Z., **Winkler-Schor, S.**, Lobo, D., Eyster, H.N., Wright, A.J. (2024). A framework for promoting disciplinary diversity and inclusion through epistemic justice. *Conservation Biology*, 38(6), e14409. <https://doi.org/10.1111/cobi.14409>
7. **Winkler-Schor, S.**, Eyster, H., Lobo, D., Wright, A., Lukasik, V., Redmore, L., Blount-Hill, K., Tully, B., Beard, S., Christenson, C., & Nyssa, Z. (2024). Enhancing disciplinary diversity and inclusion in conservation science and practice based on a case study of the Society for Conservation Biology. *Conservation Biology*, 38(6), e14395. <https://doi.org/10.1111/cobi.14395>
8. **Winkler-Schor, S.**, Coon, J.J., Sanji, D., Barefoot-Jaeger, M. (2024). When it comes to research on land management behavior, how are we doing? A systematic review on measurement, theory, and suggestions for improvement. *Conservation Science and Practice*, e13164. <https://doi.org/10.1111/csp2.13164>
9. **Winkler-Schor S.**, van Riper C., Landon A. & Keller R. (2020). Determining the Role of Eudaimonic Values in Conservation Behavior. *Conservation Biology*, 34(6), 1404-1415. <https://doi.org/10.1111/cobi.13622>
10. van Riper C.J., **Winkler-Schor S.**, Stamberger L., Keller R., Raymond C., Braitto M., Golebie E., Eriksson M., & Johnson D.N. (2019). Integrating multi-scale values and pro-environmental behavior in a protected area. *Sustainability Science*, 14, 1395-1408. <https://doi.org/10.1007/s11625-019-00677-w>
11. Johnson D. N., van Riper C. J., Chu M., & **Winkler-Schor S.** (2019). Comparing the social values of ecosystem services in US and Australian marine protected areas. *Ecosystem Services*, 37, 100919. <https://doi.org/10.1016/j.ecoser.2019.100919>
12. Scullion, J. J., Vogt, K. A., Drahota, B., **Winkler-Schor, S.**, & Lyons, M. (2019). Conserving the Last Great Forests. A Meta-Analysis Review of the Drivers of Intact Forest Loss and the Policies and Strategies to Save Them. *Frontiers in Forests and Global Change*, 2, 62. <https://doi.org/10.3389/ffgc.2019.00062>
13. Scullion J. J., Vogt K. A., **Winkler-Schor S.**, Sienkiewicz A, Peña C, & Hajek, F. (2016). Designing conservation-development policies for the forest frontier. *Sustainability Science*, 11(2), 295-306. <https://doi.org/10.1007/s11625-015-0315-7>

Works under review

1. **Winkler-Schor, S.**, Weiner, A., & Wardropper, C. (Under review). Leveraging dynamic norms to catalyze conservation adoption in agricultural communities. *Environment and Behavior*
2. Rader, A., Schmook, B., Navarro Olmedo S., Villalpando Paez M., **Winkler-Schor, S.** Calzada, L...Rhemtulla J. (Under review). Power and Sembrando Vida: Evaluating power dynamics across a large-scale agroforestry program. *Environmental Politics*

Works in preparation (Data has been collected)

1. Yamada Cadena, A., **Winkler-Schor, S.**, Nelson, H., Méndez López, M.E. (In preparation). Identifying social and economic barriers to long-term engagement in agroforestry practices among Indigenous land users in Mexico.

2. **Winkler-Schor, S.**, Eyster, H. Douglas, B., Joffe-Nelson, N. Morse, L. Bennett, R. (In preparation). Brewing Change: Testing the Influence of Dynamic Norms on Intentions to Purchase Bird-Friendly Certified Coffee.
3. **Winkler-Schor, S.**, Castle, S.E., Araujo, A., Bennett, R. (In preparation). Examining the social, psychological, and ecological drivers of persistence and permanence in tropical agroforestry systems.
4. Radar, A., **Winkler-Schor, S.**, Schmook, B., (In preparation). A Scoping Review of Sembrando Vida: Evidence, Outcomes, and Research Gaps.
5. **Winkler-Schor, S.**, Selinski, M., Méndez López, M.E. (In preparation). Beyond the intrinsic and extrinsic binary: Exploring the motivational continuum and effects on persistence in conservation practices. Target outlet: Conservation Letters
6. **Winkler-Schor, S.**, Selinski, M., Méndez López, M.E. (In preparation). Decolonizing social psychology research methods: Adapting psychological methods to meet the needs of Indigenous land users in Yucatan, Mexico. Target outlet: Global Environmental Psychology

Non-peer-reviewed articles & technical reports

1. Drew, J., **Winkler-Schor, S.**, Lewison, R., & Holmes, G. (2024). Diversifying Voices in Conservation. Conservation Biology, 38(6), e14418.
2. **Winkler-Schor, S.**, Eyster, H.N. Chavez-Paez, W. (2023). Perceptions of inclusion, diversity, and satisfaction among members of the Society for Conservation Biology. Report prepared for the Society for Conservation Biology.
3. Schwerdtner Máñez K., Westerhout D., Miller B., Mahajan S., Burgess G., Wan Kam C., **Winkler-Schor S.** (2020). Save nature please: A behavior change framework for conservation. World Wildlife Fund for Nature. <https://wwf.panda.org/?1036441/Using-behavioural-science-for-conservation>
4. Scullion J, Alvarez Y, Cueto L, Gmur S, Kirkby C, Loja J, Obesso J, Odle A, Prado S, Porier A, Renfrigo P, Schreier A, Sienkiewicz A, Stutzman H, Vogt K, **Winkler-Schor S.**, Zwicker S. (2015). Advancing Biodiversity Conservation in the Manu-Tambopata Corridor (MAT). Report prepared for Amazon Conservation Association and Asociación para la Conservación de la Cuenca Amazónica.

Theses & Dissertation

- Winkler-Schor, S.** (2024). Leveraging Psychological Insights to Foster Behavioral Persistence in Conservation Practices: A Case Study of Mexico's Flagship Agroforestry Program, Sembrando Vida. The University of Wisconsin – Madison. ProQuest Dissertations & Theses, 2024. 31640199. <https://www.proquest.com/docview/3133308461?pq-origsite=gscholar&fromopenview=true>.
- Winkler-Schor S.** (2018). Expanding the environmental value scale: understanding how eudaimonia and hedonia influence pro-environmental behavior. Georg-August-Universität Göttingen, Germany.
- Winkler-Schor S.** (2016). Evaluating the dynamics of deforestation & big tree logging on Peru's forests. University of Washington, USA.
- Winkler-Schor S.** (2015). How eco-drone monitoring and successful conservation methodology can mitigate deforestation. University of Washington, USA. <http://hdl.handle.net/1773/33322>

HONORS & AWARDS

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| 2024 | Best postdoctoral presentation, Open Science Meeting, Global Land Programme |
| 2017 | Deutschlandstipendium–Scholarship for Academic Excellence, German Ministry of Research and Education |
| 2015 | Student of the Year (Undergraduate), School of Environmental and Forest Sciences |
| 2015 | Dean's Medalist Award (Undergraduate), College of the Environment |

SELECTED FELLOWSHIPS & GRANTS (Total: \$602,307)

External grants

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| €272,456 | Marie Skłodowska-Curie Postdoctoral Fellowship, European Commission [University of Bonn], 2027 (deferred) |
| \$101,600 | University Fellowship, UW–Madison award to recruit top doctoral student applicants, 2019-2024 |
| \$33,000 | Fulbright-Hays Doctoral Dissertation Research Abroad Fellowship, Yucatan, Mexico, 2022-2023 |
| \$29,875 | Foreign Language Area Studies Fellowship, Advanced Maya, US Department of Education, 2021-2022 |
| \$4,000 | Explorers Club Exploration Fund Grant, 2022 |

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| \$7,500 | Foreign Language Area Studies Summer Fellowship, Advanced Maya, US Department of Education, 2021 |
| \$7,500 | Foreign Language Area Studies Summer Fellowship, Intermediate Maya, US Department of Education, 2020 |
| \$29,875 | Foreign Language Area Studies Fellowship, Maya, US Department of Education, 2019-2020 |
| €4,200 | Deutschlandstipendium, German Ministry of Research and Education, 2017-2018 |
| €3,000 | PROMOS- German Ministry of Education and Research, 2017-2018 |

Internal grants

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| \$1,700 | Latin American, Caribbean & Iberian Studies Travel Grant, Fall 2024 |
| \$1,500 | Environment & Resources Research Award, Spring 2024 |
| \$1,500 | Student Research Grants Competition, UW, Fall 2023 |
| \$3,000 | LACIS Summer Research Grant, UW, 2023 |
| \$3,000 | Tinker Nave Short-Term Field Grant, 2022 |
| \$2,900 | Tinker Nave Short-Term Field Grant, 2021 |
| \$2,500 | Center for Integrated Agricultural Systems summer mini-grant, 2021 |
| \$2,100 | Tinker Nave Short-Term Field Grant, 2020 |
| \$5,000 | UW-Madison IRIS Area and International Studies Award, 2019 |
| \$5,000 | University of Wisconsin–Madison Bursar’s Office Recruitment Award |
| \$13,500 | <i>Total research funding received as an undergraduate:</i> Top funders include The Explorers Club, Xi Sigma Pi National Forestry Honor Society, Mary Gates Undergraduate Research Scholarship, University of Washington School of Environmental & Forest Sciences. |

PRESENTATIONS

Professional conferences

- Dale Wright, Ruth Bennett, Sophia Winkler-Schor (April 2026). The role of psychological drivers in sustainable coffee farming: Examining Peruvian coffee farmers motivations, values, and emotions. World of Coffee Convention. San Diego, CA.*
- Winkler-Schor S.** (November 2024). *A Framework for Promoting Disciplinary Diversity and Inclusion through Epistemic Justice.* Conservation Social Science Conference. Online.
- Winkler-Schor S.** (November 2024). *Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.* Open Science Meeting—Global Land Programme. Oaxaca, Mexico
- Winkler-Schor S.** (September 2024). *Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.* American Psychological Association Division 34 Conference. Online.
- Winkler-Schor S.** (February 2024). *Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.* Society for Personality and Social Psychology Sustainability Psychology. San Diego, CA.
- Winkler-Schor S.** (October 2023). *Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.* Social Science and Sustainability Solutions Conference. Madison, WI.
- Winkler-Schor S. & Brauer, M** (June 2022). *Promoting long-term behavior change when financial incentives are unavoidable.* Society for Environmental, Population and Conservation Psychology. Online.
- Winkler-Schor S.,** van Riper, C., Landon, A., & Keller, R. (July 2018). *Expanding the Environmental Value Scale: Understanding how Eudaimonia and Hedonia Influence Conservation Behavior.* North American Congress on Conservation Biology (Society for Conservation Biology). Toronto, CA.
- Winkler-Schor S.,** Scullion J., Vogt, K., Sienkiewicz A, Peña C, & Hajek, F. (August 2015). *Designing Conservation-development Policies for the Forest Frontier: A Case Study in Madre de Dios, Peru.* International Congress on Conservation Biology Montpellier, France
- Winkler-Schor S.,** Scullion J., Vogt, K., Sienkiewicz A, Peña C, & Hajek, F. (April 2015). *Improving Forest Conservation Outcomes: A Case Study in Madre de Dios, Peru.* National Undergraduate Research Symposium. Eastern Washington University, Spokane, WA

Organized symposia

- Winkler-Schor S.,** Lanza G., Eyster, H., Wallen K., (Dec 2021). *Enhancing conservation inclusion and diversity: lessons*

learned from the SCB Disciplinary Inclusion Task Force. International Congress for Conservation Biology (Moved Online)

Organized workshops

Wright, A., Norman, K., Yasue, M., **Winkler-Schor, S.**, Palombo, M., Kenney, A., Knowlton, A., Asah, S.T., Brilliant, S., McKinley, E., Sullivan-Wiley, K. (2023). Social science for marine mammal sciences. North Atlantic Right Whale Consortium Annual Meeting. [Invited guest speaker]

Invited talks

- April. 2026 **Smithsonian Tropical Research Institute.** (Online). Leveraging psychological insights to foster persistence in conservation practices: A case study of Mexico's flagship agroforestry program, Sembrando Vida.
- Dec. 2025 **University of Illinois** (Urbana, IL). Leveraging psychological insights to foster persistence in conservation practices: A case study of Mexico's flagship agroforestry program, Sembrando Vida.
- Nov. 2024 **Instituto de Ecología (INECOL)** (Xalapa, Mexico). Leveraging psychological insights to foster persistence in conservation practices: A case study of Mexico's flagship agroforestry program, Sembrando Vida.
- June 2024 **Center for Development Research (ZEF). University of Bonn** (Germany). Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.
- June 2024 **Institute for Food and Resource Economics. University of Bonn** (Germany). Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.
- June 2024 **Universitat Autònoma de Barcelona** (Spain). Cultivating Lasting Change: How to promote reforestation among small landowners in developing countries.

Science communication and outreach

Grace., J. (Host), **Winkler-Schor S.**, (Guest), Gonzalez-Moctezuma, P. (Guest). (April 15th, 2025). Sembrando Vida, A Flagship Agroforestry Program in Mexico. Perennial AF [Audio podcast] by the Savannah Institute.

<https://www.learnagroforestry.com/podcasts/perennial-af/episodes/2149011465>

Winkler-Schor S. (September 2023). *Integrating Behavior Change into Conservation: How to Design and Implement Behavior Change Interventions*. EOR Inc. Minneapolis, MN. (Online talk).

Winkler-Schor, Sophia. The Conservation Psychologist. Psychology Today—Invited Blogger.

<https://www.psychologytoday.com/us/blog/the-conservation-psychologist>

Winkler-Schor S. (October 2020). *Conservation Psychology: What's the role of behavior in conservation?* Society for Conservation Biology-Wisconsin Chapter. Madison, WI [Talk]

Lewin, A., (Host), Wright, A., (Host), **Winkler-Schor S.**, (Guest), Johnson, D.M. (Guest). (April 29th, 2019). Episode 90: Social Values for Marine Protected Areas In US and Australia. Marine Conservation Happy Hour [Audio podcast].

<https://apple.co/2XU2ly5>

Winkler-Schor S. & Ipe J., (August 2018). *Integrating Behavior Change into Conservation: How to Design and Implement Behavior Change Interventions*. United Nations Foundation, Washington, DC [Talk]

Lewin, A., (Host), Wright, A., (Host), **Winkler-Schor S.**, (Guest), Hauptfeld, R. (Guest). (July 26th, 2018). NACCB 2018 Highlights. Speak Up for Blue [Audio podcast]. <https://apple.co/2ZIH0z5>

Winkler-Schor S. & Mahajan S. (August 2017). *Integrating Behavior Change into Conservation: How to Design and Implement Behavior Change Interventions*. World Wildlife Fund-HQ. Washington, D.C. [Talk]

TEACHING & MENTORING EXPERIENCE

Instructor of record

Summer 2024 ENVIR ST 402: Introduction to Environmental and Conservation Psychology

Teaching assistantships

Fall 2023 ENVIR ST 112: Environmental Studies: Social Science Perspectives, University of Wisconsin—Madison

Spring 2018 NRES 287: Environment and Society, University of Illinois at Urbana-Champaign

Winter 2015 ENVIR 100: Interdisciplinary Foundations in Environmental Studies, University of Washington

Guest lectures

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| Fall 2025 | Agroforestry and sustainable agriculture in Maya Communities in Yucatan Mexico. NRES 387: Ecology, Culture, & Environmental Sustainability in the Yucatán Peninsula. University of Illinois Urbana-Champaign |
| Fall 2025 | Applying self-determination theory to conservation contexts in the Global South. NRES 472: Environmental Psychology. University of Illinois Urbana-Champaign |
| Spring 2025 | Conducting survey research with Indigenous communities in Mexico. NRES 340: Env. social science research methods. University of Illinois Urbana-Champaign |
| Fall 2024 | Applying self-determination theory to conservation contexts in the Global South. NRES 472: Environmental Psychology. University of Illinois at Urbana-Champaign |
| Fall 2024 | Intro to conservation psychology, GEOG 930: Human Dimensions of Wildlife. University of Wisconsin–Madison |
| Spring 2023 | Failures of fieldwork, PSYCH 601: Intervening on Social Issues. University of Wisconsin–Madison |
| Fall 2023 | Intro to conservation psychology, GEOG 434: People and Wildlife. University of Wisconsin–Madison |
| Spring 2018 | Intro to conservation psychology, NRES 287: Environment and Society. University of Illinois Urbana-Champaign |

Select trainings completed: Get in the Flow: Promoting Student Learning Engagement; Enhancing Online Education: Cultivating Inclusivity; UW–Madison Teaching Assistant Teaching, Learning, and Academic Planning Workshop.

Mentoring undergraduate and graduate students

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| 2024 | Student mentor for graduate student (Trey Coury), University of Wisconsin–Madison |
| 2017-2018 | Student mentor for undergraduate honors thesis (Dana Johnson). |

Graduate and undergraduate student research supervision (* Indicates co-authored publication)

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| 2025 | Olivia Merrell, Dept. of Natural Resources and Environmental Sciences, UIUC (Honors research supervisor) |
| 2025 | Aoki Yamada*, Faculty of Forestry, University of British Columbia (Remote supervision) |
| 2025 | Alex Ramirez (master's student), Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2025- | Adrienne Weiner*, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2025- | Charity Escobedo, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2024-2025 | Sol Ochoa Tastsos, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2024-2025 | Linnea Turner, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2024 | Ryan Styre, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2022-2024 | Surya Vir, Dept. of Psychology, University of Wisconsin–Madison |
| 2022-2024 | Carlos Sodi Aliseda, Dept. of Psychology, University of Wisconsin–Madison |
| 2022-2025 | Sarah Sprinkman*, Dept. of Psychology, University of Wisconsin–Madison |
| 2021 | Briley Rossiter, Dept. of Psychology, University of Wisconsin–Madison |
| 2020-2022 | Greta Schwiesow, Dept. of Psychology, University of Wisconsin–Madison |
| 2020-2021 | Natalie Bovin, Dept. of Psychology, University of Wisconsin–Madison |
| 2020-2023 | Daniel Sanji*, Dept. of Psychology, University of Wisconsin–Madison |
| 2020-2023 | Martha Barefoot-Yeager*, Dept. of Anthropology, Earlham College |
| 2018 | Zhiyi Zhang, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Xiantong Wang, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Nora Grasse, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Madeleine Green, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Melissa Swire, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Jena Johnson, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Cynthia Segura, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2018 | Alaina Bottens, Dept. of Natural Resources and Environmental Sciences, UIUC |
| 2017-2018 | Dana Johnson*, Dept. of Natural Resources and Environmental Sciences, UIUC, (James Scholar supervisor) |

SKILLS & LANGUAGES

RStudio, Dedoose, Microsoft Office, Gephi, GIS, Wix
Social media strategy/design/promotion

English (Native speaker)
German (Heritage speaker/writing C1)

Science communication

Spanish (Advanced/Working Proficiency)
Yucatec Maya (Intermediate)**PROFESSIONAL SERVICE**

National & international contributions

Society for Environmental, Population, and Conservation Psychology (APA Div. 34), 2025-Present
Conference Organizing Committee volunteer. Selecting conference theme and identifying keynote speakers.

Social Science Working Group, Society of Conservation Biology, December 2017-Present
Elected board member and chair of the Communications Committee June 2019-2022. Designed and implemented social media strategy and manage team of six volunteers. From 2017-2019, volunteered for SSWG communications committee. From 2024-present volunteered for Diversity, Equity, Inclusion and Justice (DEIJ) committee. Conducted interviews and data analysis to identify opportunities to harmonize and strengthen society wide DEIJ efforts.

Disciplinary Inclusion Task Force, Society of Conservation Biology, August 2018-December 2024
Founder of task force investigating disciplinary diversity and inclusion within SCB. Recruited a team of 16 conservation scientists to conduct a mixed-methods, multi-study investigation of SCBs governance, branding, and recruitment to improve inclusion. Fundraised \$20,000 to support project.

Guest editor for special issues

Conservation Biology: Conservation Voices (December 2024). Special issue about diversity, equity, and inclusion in conservation. <https://conbio.onlinelibrary.wiley.com/doi/10.1111/cobi.14126?af=>

Ad hoc journal reviewer (number of articles reviewed)

Conservation Biology (3), Conservation Letters (2), Conservation Science & Practice (4), Journal of Environmental Psychology (1), Environmental Management (1), Ecosystem Services (3), One Earth (1), Society for Natural Resources (1), Forests (1), Restoration Ecology (1), Forest Policy and Economics (1), Journal of Environmental Studies and Science (1).

University, college, & departmental service

Nelson Graduate Student Representative, September 2019-August 2024
Graduate student representative for the Nelson Institute for Environmental studies. Supported the development of a student mentoring program and student climate survey. Co-organized annual grad student professional development retreat.

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

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| 2024-Present | Global Land Programme |
| 2023-Present | Society for Personality and Social Psychology |
| 2022-Present | Society for Environment, Population, & Conservation Psychology (APA Div. 34) |
| 2015-2023 | Society of Conservation Biology , Member: Social Science & Conservation Marketing Working Groups |
| 2015-Present | Phi Beta Kappa Honor Society |
| 2014-Present | Xi Sigma Pi International Forestry Honor Society-Alpha Chapter |